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| **Gender Pay Gap – UK Divisions** |  |

*Posted Feb 2022*

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| **Gender Pay Gap Data @ 5th April 2022** |

**Total employees at 5th April 2022: 235**

Female – 24%

Male – 76%

**Pay difference between men & women at 5th April 2022**

Mean Gender Pay Gap is 17.5%

Median Gender Pay Gap is 13.3%

**Bonus difference between men & women in the 12 months before 5th April 2022**

Mean Gender Bonus Gap is 66.6%

Proportion of male employees receiving a bonus is 92.7%

Proportion of female employees receiving a bonus is 94.6%

**The chart below shows the gender split across the quartiles (Male:Female)**